

## **St. Francis Borgia Parish Council**

**March 29, 2012**

Meeting called to order at 7:00 pm

Present: Fr. Tom Eichenberger, Mark Burgoyne, Brian Gold, Jim Myers-trustee, John Schauble, Ray Schroeder, Gary Schulties, Fr. Dan Janasik, John Dorr-trustee, Bob Feree, Scott Hill, Darryl Draeger – staff

Excused: Jeanne Reuter, Jack Steinbrecker

Guests: Dave Salkowski

Documents: Agenda, Minutes, Wisconsin Bishops Capitol Report, Parishes and Pastoral Leadership 2020 report, Parish budget handouts, School budget handouts.

Guest Presentation: Dave reported on most recent meeting of Archdiocese Pastoral Leadership 2020 meeting. Dave reported that at present, the plan for 2020 would be to combine St. Francis with St. Joe's of Grafton by 2020 anticipating 2 resident priests to minister to these combined parishes. Fr. Tom and Fr. Dan also input that with the expected shortage of priests worsening down to roughly 100 priests in the Archdiocese by 2020, (net of expected retirements and new ordinations) that the expected parish size will increase to roughly 10,000 members. Also, Dave provided a document to allow parish leadership to provide opinions/questions to the committee regarding issues and concerns we might feel the Archbishop and the committee need to consider.

Also, Dave discussed the Archbishop's plan to establish a roughly five person Financial Council in the future, totally separate from the Parish Council. The members of this Finance Council would include the two trustees, the Director of Administration, and two members of the parish at large with financial backgrounds, plus the Pastor if he chooses to be a member. The Parish Council would then be focused entirely on ministry issues and not on financial matters, and both councils would report to the Pastor. A number of details on this Council remain to be clarified.

Dave also commented that 2012 has been named "The Year of Evangelization and Faith" by the Archbishop. The latest view is that the Chapter 11 issues may be finalized by around midyear 2013. Finally, Dave encouraged our input and will report back to the council regularly on what comes out of future meetings.

Pastor's Report: Fr. Tom reflected that things were extremely active in the parish right now with the upcoming Holy Week. He reported that we have had over 2000 confessions heard during Lent. We will have 4 new RCIA candidates completing their training and being baptized during Holy Week. Triduum plans are essentially finalized and we should all be looking forward to a wonderful group of liturgies.

On another topic, Fr. Tom has interviewed 5 possible candidates to replace Fr. Dan, four seminarians and one more experienced priest, and that he has submitted his preferences to the Priests Committee who will make the assignments for the Archbishop. The new Associate would be expected to start at St. Francis June 19<sup>th</sup>, and Fr. Dan would move to his new assignment on that same date, although he will be taking one week of vacation before that date.

Budget Review: Darryl Draeger presented the Parish budget for 2012-13 with key explanatory comments. For the current fiscal year, Darryl is projecting a roughly \$9k surplus. Compared to last year's actual both revenues and expenses are projected to be up in the range of 1%. Vs. the 2011-12 budget, revenue is expected to exceed plan by over 1%, most notably in Stewardship donations, which will more than offset expenses, over budget by less than 1% primarily due to higher than expected maintenance costs. It was noted that the proposed 2012-13 budget included no increase in the annual parish subsidy to the school. A recommendation was made for the Council to approve this budget and this was supported unanimously.

John Dorr then presented the School Budget for 2012-13. The School financial performance for 2011-12 looks as though it will generate a surplus of roughly \$30k mainly due to higher tuition for 3K through 8<sup>th</sup> grade due to higher enrollment, and due to higher than expected Day Care (ECCP) revenue, again due to higher enrollment. Looking to 2012-13, John reported that the School Budget was not yet finalized as we still are looking to resolve a roughly \$8k deficit currently projected. At this point, John reported that we have finally come up with a proposed pay scale for the contract teachers which is computed based on a range of 75% to 85% of the Cedarburg Public school scale. We cannot get all of the teachers up to this scale in a single year, but are proposing somewhat larger than recent increases especially for those teachers with 3 to 10 years experience who are the farthest off the recommended scale. In future years, we hope to come closer to matching this new scale as revenues permit. John requested that the Council approve the teacher's salary portion of the budget so that we can proceed with contracts for the teachers which are put out in early April. John will work with Kelly Swietlik, the School Committee, and Fr. Tom to finish the budget adjustments in the next few weeks to get to a breakeven School Budget. The Council agreed to this recommendation.

Parish Festival: John Schauble reported for Ed Govek who was not able to attend this meeting. Plans for this year's festival on Saturday Aug. 11<sup>th</sup> are going well with detail arrangements in place for tents, stages, acts, parking, layout, etc. well in hand. Ed continues to look for additional help especially in the areas of marketing, advertising, set-up and clean-up, raffle, silent auction and other areas. The committee is not planning the full rummage sale this year, although the book sale portion is still planned. It is unclear whether a separate rummage sale on another date and location may occur, and updates will be made available on this if anyone steps forward to chair a stand-alone rummage sale. We are still looking for ideas for adult games, to supplement our regular bingo, but no "illegal gambling" can be included. The parish Finance Committee authorized \$3k of expenditures to get the grounds "prepped" for the festival. Also, we still plan to have the 5:00pm Saturday mass during the festival, and the committee is working on details to accommodate parking and control of any excess noise from Festival activities to avoid distractions to the worship service.

Other Committee reports: No reports this month for Christian Formation, Prayer and Worship, School, Human Concerns, Parish Life, Stewardship and Development, Communications, Finance and Admin. Services, nor Building Campaign.

Discernment: Ray Schroeder gave an update on the upcoming Discernment for Parish Council. The planned Discernment date is scheduled for May 17<sup>th</sup>, with the final date for proposed candidates being April 22<sup>nd</sup>. At present we have one new candidate and two existing council members open to being discerned for next year. Ray anticipates additional candidates coming forward in the next couple of weeks. For the School committee Ray was aware of two candidates coming forward to date. Ray and John Schauble also recommended to the Council that we should begin thinking about logical candidates for Council leadership and the Secretary position for next year.

No other old business was proposed and the meeting with adjourned with prayer at 9:00pm.

Respectfully submitted by John Dorr acting secretary for Jeanne Reuter.